

Sustainability Performance Progress

This table reflects progress against our sustainability goals. We highlight the progress that has been made on our way towards 2050 goal. We achieve these goals by following our management policy, managing the key indicators of material topics, the status and progress of achievement of performance goals, and confirming the consistency of performance management indicators and sustainability principles.

☑ Achieved ☹ Ongoing ☹ Not Achieved

	Long-term	Stakeholders	Material Topics	SDGs	Management Indicators	Mid-term	Short-term	Management Progress(performances)			Achieved Status	Our Actions	Our Response
	2050 goals					2030 goals	2023 goals	2020	2021	2022 [Original goal]			
E	Get to Net Zero	Environment	<div style="background-color: #28a745; color: white; padding: 2px;">303</div> <div style="background-color: #28a745; color: white; padding: 2px;">305</div>	<div style="background-color: #ffc107; color: white; padding: 2px;">7</div> <div style="background-color: #ffc107; color: white; padding: 2px;">12</div> <div style="background-color: #6c757d; color: white; padding: 2px;">13</div>	Service Carbon Footprint (kgCO ₂ e per real estate transaction)	↓ 45% (base year 2017)	↓ 1%	265.03	190.25	208.11 ↑ 9.4% 【↓ 1%】	☹	Due to the recession of housing market, the transactions decreased in 2022, resulted in the increase of service carbon footprint. We will enhance service efficiency and effectiveness to reduce carbon emissions.	Environment
					GHG emissions of electricity consumption per capita (kgCO ₂ e)	↓ 100%	↓ 4.2%	1,234	1,148	1,080 ↓ 5.9% 【↓ 4.2%】	☑	In 2022 the GHG emissions of electricity consumption per capita reduced by 5.9% and 27.1% compared to 2021 and base year (2017) respectively.	
					GHG emissions (category 1+2) (tonCO ₂ e)	↓ 90% (base year 2017)	↓ 4.2%	6,771	6,348	5,974 ↓ 5.9% 【↓ 4.2%】	☑	In 2022 the GHG emissions (category 1+2) reduced by 5.9% and 8.2% compared to 2021 and base year (2017) respectively.	
S	Co-existence, Co-prosperity, and Co-creation	Employees	<div style="background-color: #28a745; color: white; padding: 2px;">401</div> <div style="background-color: #28a745; color: white; padding: 2px;">403</div> <div style="background-color: #28a745; color: white; padding: 2px;">404</div> <div style="background-color: #28a745; color: white; padding: 2px;">405</div> <div style="background-color: #28a745; color: white; padding: 2px;">409</div>	<div style="background-color: #28a745; color: white; padding: 2px;">3</div> <div style="background-color: #dc3545; color: white; padding: 2px;">4</div> <div style="background-color: #dc3545; color: white; padding: 2px;">5</div> <div style="background-color: #dc3545; color: white; padding: 2px;">8</div>	Percentage of Female Management	22%	21%	18.76%	18.5%	20.4% 【19%】	☑	Sinyi Realty places great importance on diversity in hiring, training and promotion.	Social – Internal Stakeholders
					Employees Engagement Survey Score	4.0	4.0	4.05	3.86	3.9 【4.0】	☹	We put employees' opinions into decisions and focus on establishing mechanisms for lower scores.	
					Turnover Rate	25%	27%	28%	22.32%	27.08% 【27%】	☹	Sinyi set more diversified training and flexible benefits to meet the needs.	

☑ Achieved ☹ Ongoing ☒ Not Achieved

	Long-term	Stakeholders	Material Topics	SDGs	Management Indicators	Mid-term	Short-term	Management Progress(performances)			Achieved Status	Our Actions	Our Response
	2050 goals					2030 goals	2023 goals	2020	2021	2022 [Original goal]			
S	Co-existence, Co-prosperity, and Co-creation	Customers	416 417 418 Digital Resilience Product Design & Lifecycle Management	4 10 11 12	Customer Satisfaction Rate	92%	91.2%	90.23%	91.62%	91.24% 【91%】	☑	We surveyed 55,239 clients for understanding of our customers' experience with enhanced mapping.	Social – External Stakeholders
		Community	203 Business Ethics Promotion		Cumulative coverage rate of community building proposals (cumulative total of 368 townships)	4,000 proposals receive sponsorships	3,150 proposals receive sponsorships	99.46%	99.73%	100% 【99.73%】	☑	368 townships all sent proposals. As a result, Sinyi sets new goals for 2023 and 2030.	
G	Creating a Sustainable Lifestyle	Investors	201 Digital Resilience Business Ethics	4 8 12 13	Corporate Governance Evaluation	Top 5%	Top 5%	Top 5%	Top 5%	Top 5% 【Top 5%】	☑	Obtained the highest recognition of the top 5% of the listed group for the ninth consecutive year.	Corporate Governance
					Profitability (NT\$ billion)	positive profit	positive profit	2.248	2.89	1.45 【positive profit】	☑	Continue to maintain positive profit. Operating gain of NT\$ 1.45 billion.	
E	Building an Ethical and Sustainable Supply Chain	Suppliers	414	8 12 13 17	Total Audits	- Note	- Note	261/279	152/159	127/132 【N/A】 Note	☑	In the process of suppliers selection, training, evaluation, and consultation, we integrate ESG standard. We grow with suppliers together with both new and existing suppliers.	Supply Chain Management
Key suppliers check rate(%)					95%	95%	93.5%	95.6%	96.2% 【90%】	☑			

[Note] Goal for annual total number of suppliers: slightly changes every year depending on the status of cooperation, so target setting is not applicable.