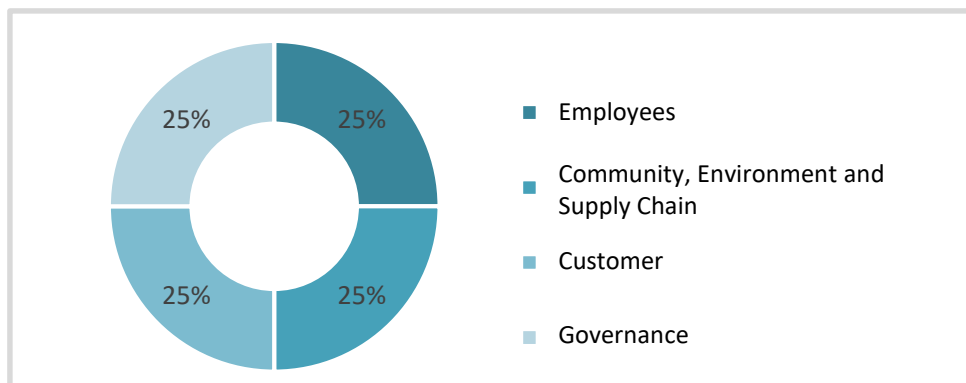


Discussion Topics and Attendance of TEM committee

The topics discussed in the TEM committee include content related to various stakeholders. Members were actively present and enthusiastically participated in the discussion. The proportion of time spent on discussion of topics by TEM committee, and the attendance situation in 2020:

The proportion of time spent on discussion of topics by TEM committee in 2020



The attendance of TEM committee members in 2020

Title	Name	Should Attend	Actual Attendance	Attendance Rate
Founder	Chun-Chi Chou	4	4	100%
Chairman	Chien-Ping Hsueh	4	4	100%
General Manager	Chin-Hong Chen	1	1	100%
General Manager	Yuan-Chih Liu	4	4	100%
General Manager	Jyun-Bin Su	4	4	100%
Chief Strategy Officer	Chuang-Yun Chou	4	4	100%
General Auditor	Su-Hsiang Chou	4	4	100%
Chief Ethics Officer & Chief Human Resources Officer	Pai-Chuan Yang	1	1	100%
Chief Financial Officer	Jun-Yan Wang	4	4	100%
Vice General Manager	Li-Hsing Chen	4	4	100%
Vice General Manager	Chi-Yi Feng	4	4	100%
Vice General Manager	Hong-Jun Xin	4	4	100%
Vice General Manager	Shao-Kang Lee	4	4	100%
Vice General Manager	Shou-Jen Su	4	4	100%
Vice General Manager	Hong-Zhi Hsu	1	1	100%
Vice General Manager	Jian-Kun Li	1	1	100%
Vice General Manager	Jian-Ping Zhang	1	1	100%
Vice General Manager	Yi-Jie Su	1	1	100%