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### Material Topics

**GRI** | 308 Supplier Environmental Assessment  
414 Supplier Social Assessment

### Corresponding to SDGs



8.8 Supply Chain ESG Management



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12.5 Create sustainable positive benefits together



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# Supply Chain Management

Supply chain management that is "compatible with corporate ethics" is management that takes into account innovation, economic and social development, and responsible governance. By sharing resources with suppliers, we can coexist and prosper with society and the environment, and move towards inclusive growth together.



· SDGs Comparison Table · SDGs comparison table p. 121-123

# Sustainable Strategies and Goals

## Core Target and Vision

Taking "business ethics" as the core, with the interests of major stakeholders in mind, we aim to create an innovative life service model. And through building a sustainable and ethical supply chain together with suppliers, we will create, protect and promote sustainable economic, social, and environmental development.

## Short-term, Mid-term, and Long-term Strategic Goals

| Short-term                                                                                                                                                                                                                                                                                                          | Mid-term                                                                                                                                                                                        | Long-term                                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>2026 Goals</div> <ul style="list-style-type: none"><li>Maintain ISO 20400 certification</li><li>Strengthen ESG performance in collaboration with suppliers.</li><li>Keep key supplier inspection rate ≥95%</li><li>Remain listed in the Taipei City Government’s Green Procurement Benchmark Awards.</li></ul> | <div>2030 Goals</div> <ul style="list-style-type: none"><li>Scope 2 GHG emissions of key suppliers reduced by 12.5% compared to 2020</li><li>Key supplier inspection rate reached 95%</li></ul> | <div>2050 Goals</div> <div>Sinyi Sustainability Principles</div> <ul style="list-style-type: none"><li>Building a Sustainable and Ethical Supply Chain</li></ul> |

## 2025 Performance Overview

Sinyi Realty incorporates sustainability into the norms and processes of supply chain management, and invite suppliers to bring net positive impacts to the society, the economy, and the environment, and reduce negative impacts

 Achieved  Ongoing  Not Achieved

| 2025 Goals                                                                                             | 2025 Performance                                                                                              | Achieved                                                                              |
|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| Maintain ISO 20400                                                                                     | ISO 20400 Conformity Statement obtained                                                                       |  |
| All key suppliers signed the "Sinyi Group Suppliers Business Code of Conduct and Sustainability Terms" | 100% of key suppliers have signed the required document.                                                      |  |
| Key supplier inspection rate reached 95%                                                               | 100% of key suppliers were audited through both document review and on-site inspection.                       |  |
| Share ESG resources and drive positive impact with key suppliers                                       | Engaged key suppliers in a one-day volunteer activity with a local partner to support the 2030 Net Zero goal. |  |

# Management Policy and ESG Guidelines

2-23

## Our management policy

Guided by our core values and an innovative service model, we aim to operate a business that aligns with sustainability while addressing stakeholder interests. Therefore, our supply chain management policy is set to develop sustainability with suppliers, from traditional view of "seeing profits only and focusing on cost, quality, and delivery", to "seeing people and the planet" more. We need to work with suppliers to develop a low carbon and sustainable supply chain.

## Our guidelines and commitment

We integrate ESG-related risks and impacts into decision-making processes. We commit to:

- E** • working with suppliers to promote a low-carbon environment and through low-carbon transformation to enhance competitiveness.
- S** • working together with suppliers to promote and strengthen occupational health and safety, and to foster a society that upholds human rights and care.
- G** • collaborating with suppliers to enhance integrity in governance and create sustainable value.

## Our supply chain system

2-6

Our upstream and downstream suppliers can be divided into the following categories: Marketing and Advertising, Repair and Decoration, Operation Support, Digital Transformation and Systems Support, Living Services, and Real Estate Transaction Support. According to different categories, we set management priorities and corresponding management methods.



# Management Process and Operation Mechanism

Sinyi sustainable supply chain management process

2-24

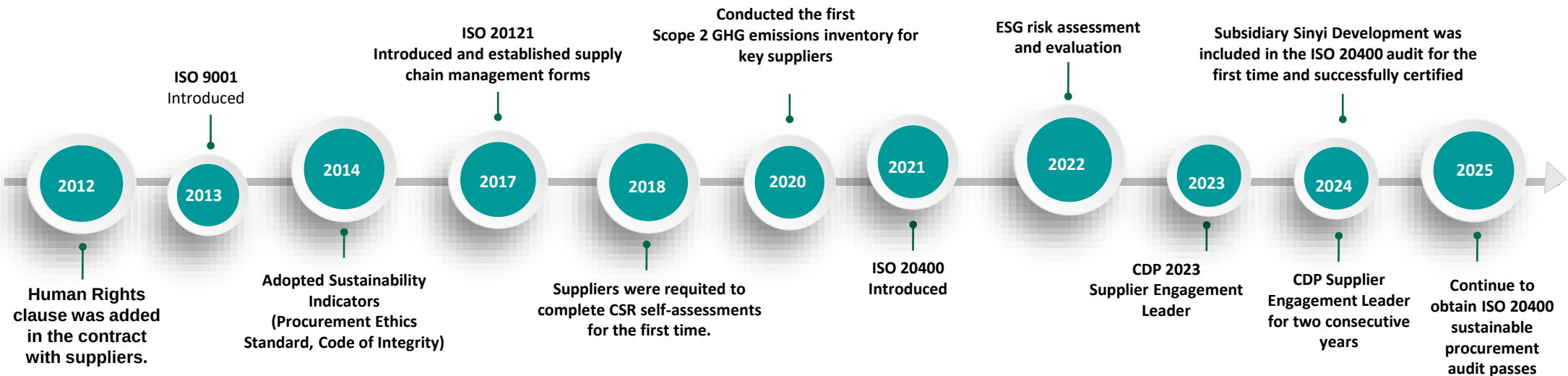


Sustainability Policy and Principles : <http://csr.sinyi.com.tw/certificates/policy.php>

Supply chain management risk assessment : <http://csr.sinyi.com.tw/supplychain/risk-management.php>

## Refinement And Enhancement of The Path to Sustainable Development

It is an ongoing process for Sinyi's supply chain management, a path to excellence. We have been paying close attention to legal compliance, world trends and international standards. We hope to maintain our position as the ESG benchmark in the industry. With the expansion of the business territory, Sinyi can surely have a bigger impact.



We manage suppliers by category, management needs, and risk significance. To support Sinyi Realty's 2030 net-zero commitment, we promote energy conservation, engage suppliers in climate action, advance digital transformation, and prioritize green and local procurement.

# Risk and Impact Assessment

308

414

Based on GRI 414 and GRI 308, Sinyi assess suppliers' ESG risk and evaluate the potential positive and negative impact. ISO 20400 Sustainable Procurement, which based on ISO 26000 Social Responsibility-Guidance to identify 7 core subjects and 37 issues. The major ESG risks and impacts that may arise in our service supply chain are identified as below:



|   |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|---|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| E | <b>Environmental protection</b><br><b>Waste management</b>                | <ul style="list-style-type: none"> <li>Although our operations pose relatively low risks in pollution and carbon emissions, we still face challenges from limited energy resources and the climate emergency. We invite key suppliers to join Sinyi's Net Zero 2030/2050 Initiative, aiming to drive low-carbon transformation through digitalization, energy conservation, and circular economy.</li> </ul>                                                                                                                                                                                                                                                                                   |
| S | <b>Human rights</b><br><b>Occupational safety and health</b>              | <ul style="list-style-type: none"> <li>As a people-oriented happy enterprise, we hold ourselves accountable to standards that go beyond regulations. Driven by increasingly stringent regulations and our management, suppliers have better understanding and implementation of the protection on employees' human rights, occupational safety and health, etc. Renovation and furniture suppliers face higher job safety risks. Sinyi-living's suppliers may not be our key suppliers in terms of budget spent, but very important partners to promote sustainable good life in our community. Therefore, we need to screen them for ESG impact while emphasizing service quality.</li> </ul> |
| G | <b>Fair trade and anti-corruption</b><br><b>Organizational governance</b> | <ul style="list-style-type: none"> <li>Uphold sustainable operation through business ethics and anti-corruption governance.</li> <li>Digital transformation is already a necessary change for many business. Supply chains also need to adopt new operating models and face emerging risks. For example, information security/fraud risks that may arise from digital services, or interruption of network services.</li> </ul>                                                                                                                                                                                                                                                                |

In order to properly manage and control risks and enhance the sustainability of suppliers, the management and evaluation mechanisms we adopt include:

In 2025, we had

## A total of 70 key suppliers

New suppliers were screened using social and environmental standards, and 70 key suppliers were found to have no negative social and environmental impacts.

| Supplier qualification preview                                                                                                                                                             | During Contract Period                                                                                                                                                                                                                                                      | Enhance sustainability with suppliers                                                                                                                                                                                                                         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>Basic information sheet ESG survey</li> <li>ESG compliance due diligence check</li> <li>Procurement team review qualified suppliers list</li> </ul> | <ul style="list-style-type: none"> <li>Suppliers Code of Conduct and Sustainability Terms</li> <li>Engagement with suppliers</li> <li>Annual ESG self-assessment</li> <li>On site check and visit</li> <li>User Satisfaction Survey</li> <li>Supplier assessment</li> </ul> | <ul style="list-style-type: none"> <li>To share ESG resources with suppliers</li> <li>To celebrate "Supplier of the Year"</li> <li>Business Ethics Office hotline for grievance mechanism</li> <li>To innovate together for better ESG Performance</li> </ul> |

# Achievement and Performance

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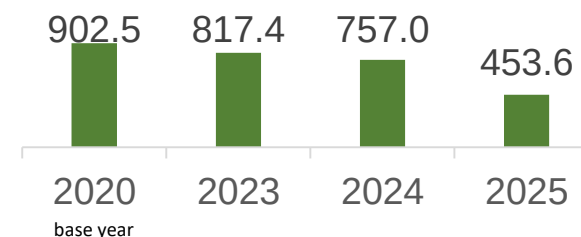
## Achievement of annual key supplier management goals

The management inventory of key suppliers in 2025 includes a total of 70 suppliers with annual single purchase amounts exceeding one million. Excluding no cooperation in 2025, manufacturers that have issued sustainability reports, or exclusive advertising/online media, a total of 12 new suppliers were screened using GRI social and environmental standards, accounting for 100% of the new suppliers in that year. After an inventory of 70 key suppliers, there were no negative social and environmental impacts. In addition, the management process is re-examined through ISO 20400 sustainable procurement. Suppliers sign sustainable development commitments, on-site visits to Sinyi Realties, work-related injury inventories, identification of workplaces and personnel for forced labor, etc., to strengthen suppliers' understanding, attention and implementation of occupational safety and health.

| Items |                                                                         | Measurement Methods                                                                                                                 | Goals and Performance |       |       |       |      |
|-------|-------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-------|-------|-------|------|
|       |                                                                         |                                                                                                                                     | Year                  | 2022  | 2023  | 2024  | 2025 |
| 1     | Sign "Sinyi Suppliers Business Code of Conduct and Sustainability Term" | In 2024, all key suppliers signed this attachment to business contract. Suppliers with ESG reports are not enforced to sign.        | Goal                  | 100%  | 100%  | 100%  | 100% |
|       |                                                                         |                                                                                                                                     | Result                | 100%  | 100%  | 100%  | 100% |
| 2     | Sign "Procurement Ethics Standards".                                    | All procurement staff signed this document. In 2023, we continue using the popup window to ensure the required staff read and sign. | Goal                  | 100%  | 100%  | 100%  | 100% |
|       |                                                                         |                                                                                                                                     | Result                | 100%  | 100%  | 100%  | 100% |
| 3     | Key Supplies Inspection Rate                                            | Supplier inspection rate (including new and existing suppliers).                                                                    | Goal                  | 90%   | 90%   | 90%   | 95%  |
|       |                                                                         |                                                                                                                                     | Result                | 96.2% | 92%   | 96.1% | 100% |
| 4     | New Suppliers Inspection Rate                                           | New suppliers passed through our supplier management mechanism.                                                                     | Goal                  | 100%  | 100%  | 100%  | 100% |
|       |                                                                         |                                                                                                                                     | Result                | 100%  | 100%  | 100%  | 100% |
| 5     | Existing Suppliers Inspection Rate                                      | Existing suppliers complied with the ESG risk assessment, on-site checks, action and deadline for improvement.                      | Goal                  | 90%   | 90%   | 90%   | 90%  |
|       |                                                                         |                                                                                                                                     | Result                | 95.5% | 91.5% | 95.4% | 100% |
| 6     | Key Suppliers Work Injury Rate Check                                    | Conducted employees' work injury rate survey on key suppliers within Sinyi headquarter site.                                        | Goal                  | 100%  | 100%  | 100%  | 100% |
|       |                                                                         |                                                                                                                                     | Result                | 100%  | 100%  | 100%  | 100% |

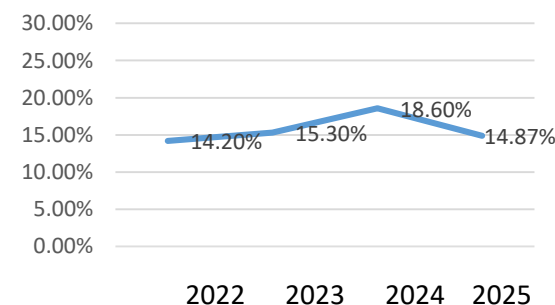
### • Disclosure of GHG inventory data of key suppliers (Anxin Jianjing, Sinyi Agent) - Scope 2

In response to Sinyi Realty's 2030 net-zero emissions, the total GHG(Scope 2) emissions of key suppliers are set to decrease by 49.7% compared with 2020 (base year).



### • Turnover rate of key suppliers (including Anxin Jianjing and Sinyi Agent)

In 2025, Sinyi Realty had 289 non-employee workers under its operational control, providing outsourced security, cleaning, land administration, and contract performance/construction management services. These workers were employed directly by suppliers, and headcount remained stable over the past three years. Sinyi School also hired 40 temporary part-time assistants for lectures; they are excluded from the comparison because these services are outside the key management scope.



## Drive the supply chain to enhance sustainability momentum

We work with key suppliers to focus on implementing ESG actions in each link, as a driving force for continuously enhancing the sustainability performance of the supply chain.



### Enhance values in sustainability through partnership

Since its establishment, Sinyi Group has remained committed to its “people-oriented” philosophy. We believe that corporate responsibility extends beyond business success to actively giving back to society and fulfilling the duties of a corporate citizen. Through public welfare initiatives, we seek to spread love and care throughout society and create a better, inclusive, and sustainable future.

FUCHA Construction has been deeply rooted in Taoyuan for nearly 20 years. Guided by the philosophy of “building homes we ourselves would want to live in,” FUCHA carefully selects sites and pursues excellence in construction safety, earthquake-resistant structures, and internationally renowned materials and equipment. Each generation of FUCHA buildings continues to improve in quality and competitiveness. Beyond architectural quality, FUCHA also emphasizes creating warm and happy homes, closely aligning with Sinyi Group’s vision. In recent years, the two brands have jointly promoted the concept of a “Happy Life” through the “FUCHA Family Charity & Lifestyle Festival,” bringing this vision to more families. The event also invited charitable and public service organizations, including the Down Syndrome Foundation, Taoyuan Police Department, and Fire Department, to promote disaster preparedness, fraud prevention, and other important topics. These organizations have long safeguarded community safety and demonstrated their care for society through concrete action.



### Impacting better lives through promoting corporate governance

Since its establishment in 2006, Sinyi Home Services has been committed to improving consumers’ quality of home life. Certified annually under ISO 9001 for service quality, it provides five major categories of home services: interior design and renovation, cleaning and pest control, moving and clearance, home equipment, and minor repairs. It has partnered with more than 100 service providers, accumulated over 140,000 members, and achieved a service satisfaction rate of up to 96%. Upholding Sinyi Group’s values of integrity, professionalism, and service, Sinyi Home Services aims to become a trusted one-stop home services platform through transparent, standardized, and digitalized mechanisms.

In January 2025, Sinyi Home Services introduced the “Sinyi Home Services Certified Partner Review System.” Through rigorous screening and regular reviews, the system assesses suppliers’ ESG compliance. Its responsible operating model provides consumers with transparent and reliable choices, ensures transaction security, and supports suppliers’ sustainable operations.

Three Key Features of Sinyi Home Services Certified Partners :

**Annual Recertification:** The year shown on the certification mark is updated based on the latest partnership period. Eligibility is reviewed annually to ensure continued compliance with current standards.

**Valid Business Registration:** Suppliers must be legally registered, offer services within their registered business scope, and have no adverse records.

**Service-Specific Review Criteria:** Relevant standards are established according to the nature of each service, giving customers greater confidence when using home services.



Sinyi Realty implements procurement measures to promote sustainability



|                                                                                |                                                                                                       |
|--------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| <b>ISO-20400</b><br>Obtained a Statement of Conformity from BSI in early 2026. | <b>NT\$ 244 million</b><br>2025 Green Procurement Amount                                              |
| <b>100%</b><br>Key supplier inspection rate and pass rate                      | <b>100%</b><br>Commitment Signing Rate among Suppliers with Procurement Value Exceeding NT\$1 Million |

Sinyi Realty Supply Chain Management Process:  
<https://csr.sinyi.com.tw/supplychain/aims.php>

During supplier tendering, quotation comparison, and selection, suppliers shall provide the required basic information, product or service details, and quotations. The selection process shall follow ISO 20400 and Sinyi’s sustainable supply chain management principles to support ESG implementation.

Suppliers with environmental, energy-saving, water-saving, or green building material certifications, or practices that promote local community development and protect labor rights, may receive additional points and priority consideration in procurement.

Procurement units shall assess and mitigate the risk that procured goods or services may infringe third-party intellectual property rights. Suppliers shall be required to assume liability for any infringement claims.

1. Sustainable Procurement Management Policy and Mechanism

|          |                                                                                                                                                                                                                                                                                                                             |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>E</b> | Green procurement principles are incorporated into our policy, prioritizing materials and products with domestic or international energy-efficiency labels (e.g., ENERGY STAR), eco-labels supporting human health and environmental sustainability, or low-pollution, recyclable, non-toxic, and non-hazardous attributes. |
| <b>S</b> | Suppliers are required to protect labor rights by eliminating forced labor, prohibiting child labor, and ensuring equality and non-discrimination. They must also provide a safe and healthy workplace and clean drinking water, while safeguarding consumer health, safety, and privacy.                                   |
| <b>G</b> | Suppliers are required through our digital system to comply with the Sinyi Group Procurement Code of Ethics. A dedicated ethics reporting mailbox (EnterpriseEthics@sinyi.com.tw) is available to prevent corruption and improper benefits.                                                                                 |

# Sinyi Realty Sustainable Procurement Management and Performance

## 2. Suppliers life cycle management and hierarchical evaluation

| 1. New Supplier Evaluation                                                                                                                                                                                                                                                                                                                                                              | 2. Supplier Commitment                                                                                              | 3. Due Diligence                                                                                                                                   | 4. Sustainability Self-Assessment                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|
| In addition to quality, delivery, and cost, suppliers with energy-saving, water-saving, green building material, or carbon reduction certifications receive additional evaluation points and priority procurement consideration. Suppliers with concrete practices that promote local community development and protect labor rights are also given priority procurement consideration. | All suppliers are required to sign the Supplier Commitment to Ethical Business Conduct and Sustainable Development. | Due diligence and investigations within the scope of authority are conducted regarding compliance with human rights and environmental regulations. | Key suppliers are invited to complete the Supplier Sustainability Self-Assessment Questionnaire as a basis for risk assessment. |

## 3. Audit Implementation and Continuous Improvement Results

On-site visits and video spot checks are conducted for annual key suppliers to strengthen audit and improvement support mechanisms:

•**Audit Coverage and Pass Rate:** In 2025, 70 key suppliers had annual procurement value of NT\$1 million or more. All 70 were audited, achieving both a 100% audit coverage rate and a 100% pass rate.

•**On-Site Occupational Safety Inspections:** Using the **Sinyi Group Workplace Occupational Safety Inspection Form**, on-site inspections assess occupational accidents and labor law violations, including those involving machinery and equipment, materials, gas-related operations, and commuting accidents. Implementation is reviewed in depth, and improvement measures are jointly developed.

•**Performance Evaluation Records:** Supplier performance is evaluated regularly, with no high-risk suppliers identified.

•**Improvement Support and Supplier Exit Mechanism:** Suppliers with audit findings must submit corrective action plans. Suppliers with poor performance that fail to improve within the specified period may be suspended from further transactions under the applicable approval authority, ensuring supply chain quality and sustainability commitments.