

Supplier Sustainability Terms Commitment

Commitment company _____

This commitment letter is a contractual document signed by the company and is a subsidiary of the valid contract signed by both parties. It has priority effect. Its normative content shall comply with the relevant spirit of sustainability as follows:

Article 1

Suppliers should not have any major negative impact on their communities, and should establish friendly relationships with local communities, and try their best to help local development in education, economy, and culture, etc.

Article 2

Compliance with international human rights regulations and statutory requirements: supplier shall not permit any actions or behaviors that are in violation of human rights, including the employment of child workers aged 16 or younger or forced labor in any form whatsoever. Reviews, controls and employee education will be conducted on a regular basis.

Article 3

Providing a Fair Working Environment: safeguards the fairness of its employee management system, including payroll and promotion opportunities. Employees are fully protected against any discrimination, harassment or unfair treatment for reasons of race, nationality, gender, religion, age or political standing.

Article 4

The supplier's human resources policy shall respect the basic labor human rights protection principles and establish appropriate management methods and procedures.

Article 5

Suppliers should establish environmental protection and energy saving policies and measures, and commit to protect the earth and resources.

Article 6

Suppliers should not have any major negative impact on the environment or violate environmental regulations during their daily operations.

Article 7

Applicable to other human rights clauses, and environmental regulations.

To

Sinyi Realty Inc.

Commitment person:

Commitment company:

Date (MM/DD/YYYY): ____/____/____