

## Sustainable Development Policy

We have consistently believed that environmental, social and governance issues will affect financial performance and corporate value. By upholding Sinyi's philosophy of "People-oriented, put righteousness before profit, and positive thinking", Sinyi sets business goal of providing a world-class service while fulfilling corporate social responsibility (CSR). Sinyi Group is vertically structured to encompass the primary businesses of the real estate industry.

Sinyi has employed a broad global perspective to establish environmental, social, and governance (ESG) frameworks and to mediate stakeholder rights and interests. Additionally, Sinyi has actively established future sustainable niches and employed the concepts of trust, rigor, and ethics within the Sinyi value chain to develop sustainable innovations, thereby meeting stakeholder demands and providing a fulfilling and happy life for associated parties. We developed Sinyi ESG Management Policy as following:

- Environment—Get to Net Zero
- Society—Toward Co-existence, Co-prosperity, and Co-creation
- Governance—Integrate Sustainability into Operations
- Supply chain management—Building a Sustainable and Ethical Supply Chain

Hence, Sinyi has introduced ISO 50001 Energy Management System, ISO 20121 Event Sustainability Management System, ISO 14001 Environmental Management System, ISO 45001 Occupational Health and Safety Management System, and ISO 20400 Sustainable procurement — Guidance. Sinyi has aimed to achieve the ultimate goal of coexistence and co-prosperity with society.

Sinyi Realty has developed strategies steadily on the basis of our main operation and innovative methods for protecting stakeholders' interests and rights. In the short term, Sinyi aims to redefine and develop innovative living services. In the long term, Sinyi plans to contribute to the prosperity and development of society and enhance the inclusiveness of our services. According to it, Sinyi has formulated "Sustainable Development Policy", as the basis for enterprise management and target setting, and delivers the core value of sustainable business.

Our policies and commitments are formulated in accordance with international trends and the relevant standards, the policy encompasses a total of 11 items spread across aspects of governance, environment and society. The policy not only serves as the ultimate guide for the sustainable development of Sinyi but also complements the CSR principles that the company has publicly committed to in its pursuit of sustainability.

- With our vision, Sinyi is committed to business sustainability by balancing economic, environmental, and social needs.
- We uphold the highest standards of integrity. Any and all forms of bribery, extortion, corruption, and illegal profits are strictly prohibited.
- Weighing risk and opportunity, we create benefits for our customers, shareholders, employees, and relevant stakeholders.
- We operate in full compliance with the laws and regulations, and adhere to internationally recognized standards and initiatives.
- We foster continuous service innovation and are dedicated to digital transformation.
- By strengthening partnerships with our value chain, we seek joint value optimization and positive impacts.



- We wish to reduce adverse environmental impacts, mitigate climate change, and preserve ecological balance.
- We support the Universal Declarations of Human Rights and place importance on equal opportunities, diversified career development, and labor rights.
- We promote work-life balance and maintain a comfortable and safe environment to ensure human capital development.
- We actively engage in business ethics and make valuable contributions to an inclusive society.
- We promote greater transparency and accountability by enabling proactive information disclosure and sharing.

Look into the future, Sinyi continues to pursue the motto “Sinyi begins with trust and ends with perfection” in response to global issues such as job security, quality education, and climate actions proactively. We not only integrate the corporate social responsibility into our core business, but also strengthen our core capability by operating business with trust and good business culture in order to create a co-prosperity society.

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Sinyi Group Chief Strategy Officer