

Sustainable Development Policy

Sinyi Group has always believed that economic growth requires a balance between social inclusion and environmental sustainability. By upholding Sinyi's spirit of "people-oriented, put righteousness before profit, and positive thinking," Sinyi sets the goal of providing a world-class service while fulfilling corporate social responsibility (CSR).

Sinyi has employed a broad global perspective to establish environmental, social, and governance (ESG) frameworks and to mediate stakeholder rights and interests. Additionally, Sinyi has actively established future sustainable niches and employed the concepts of trust, rigor, and ethics within the Sinyi value chain to develop sustainable innovations, thereby meeting stakeholder demands and providing a fulfilling and happy life for associated parties. We developed Sinyi ESG

Management Policy as following:

- Environment - Get to Net Zero
- Society - Co-existence, Co-prosperity, and Co-creation
- Governance - Creating a Sustainable Lifestyle
- Supply Chain Management - Building an Ethical and Sustainable Supply Chain

Hence, Sinyi has introduced ISO 50001 Energy Management System, ISO 46001 Water Efficiency Management System, ISO 20121 Event Sustainability Management System, ISO 14001 Environmental Management System, ISO 45001 Occupational Health and Safety Management System, and ISO 20400 Sustainable procurement – Guidance. Sinyi has aimed to achieve the ultimate goal of coexistence and co-prosperity with society.

Sinyi Realty has developed strategies steadily on the basis of our main operation and innovative methods for protecting stakeholders' interests and rights. In the short term, Sinyi aims to redefine and develop innovative living services. In the long term, Sinyi plans to contribute to the prosperity and development of society and enhance the inclusiveness of our services. According to it, Sinyi

has formulated “Sustainable Development Policy,” as the basis for enterprise management and target setting, and delivers the core value of sustainable business.

Our Policy and Commitments :

Being formulated in accordance with international trends and the relevant standards, our policy encompasses a total of 15 items spreading across aspects of governance, environment, and society (ESG). The policy not only serves as the ultimate guide for the sustainable development of Sinyi, but also complements the CSR principles that the company has publicly committed to its pursuit of sustainability.

- With our vision, Sinyi is committed to business sustainability by balancing economic, environmental, and social needs.
- We uphold the highest standards of integrity. Any and all forms of bribery, extortion, corruption, and illegal profits are strictly prohibited.
- Weighing risk and opportunity, we create benefits for our customers, shareholders, employees, and relevant stakeholders.
- We operate in full compliance with the laws and regulations, and adhere to internationally recognized standards and initiatives.
- We foster innovation with business ethics, and dedicate to digital transformation and innovative business model.
- By strengthening partnerships with our value chain, we seek joint value optimization and positive impacts.
- We wish to reduce adverse environmental impacts, mitigate climate change, and support the development of renewable energy.
- We support Human Rights and place importance on equal opportunities, diversified career development, and labor rights.
- We promote work-life balance and maintain a safe, healthy, and friendly working environment to ensure human capital development.

- We actively engage in business ethics and make valuable contributions to an inclusive society.
- We promote greater transparency and accountability by enabling proactive information disclosure and sharing.
- We have proper management mechanism in place, and support on-job training program.
- We have regular audit schedule and update information or regulations as necessary.
- We set management goals, continuously improve management efficiency, and give priority to water-saving, energy-saving, and environmental-friendly equipment.
- We continuously invest in resource, in order to enhance our ESG performance year by year.

Look into the future, Sinyi continues to pursue the motto “Sinyi begins with trust and ends with perfection” in response to global issues such as job security, quality education, and climate actions proactively. We not only integrate the corporate social responsibility into our core business, but also strengthen our core capability by operating business with trust and good business culture in order to create a co-prosperity society.



Chairman of Sinyi Realty